Skilltype

Building the future of work in libraries

ASERL Webinar
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Skilltype Development Partners

Wayne State Library System

Gonzaga University

Black Caucus of Librarianship

Brandeis Library

McGill School of Information Studies

Boston University

The University of Rhode Island

Electronic Resources and Libraries
What is Skilltype?

A cloud-based talent marketplace for information professionals and organizations that uses linked data and machine learning to support better decision making.
The talent lifecycle

- Brand building/talent pool
- Recruitment
- Development and training
- Succession planning

Diversity
Skilltype use cases and roadmap

- Development and training
- Brand building/talent pool
- Succession planning
- Diversity
- Recruitment
How we’re changing the game

- Personalized career development calendars
- Expertise sharing marketplace
- Earn supplemental income
- Connect with mentors and collaborators based on shared interests
- And more!

Skilltype
How Skilltype Works

Aisha Moore

Skills
- Strategy
- Management
- Negotiation
- Vendor Relations
- Strategic Planning
- Graphic Design
- Consortia Relations

Interests
- eBooks
- Data Science
- Linked Data
- Assessment

Product Experience
- Summon
- Libguides
- Sierra
- Business Source
- Academic Search
How Skilltype Works
How Skilltype Works

Aisha Moore hasSkill Sierra

Aisha Moore hasSkill Encore

Aisha Moore hasSkill cataloging

Aisha Moore hasSkill preservation

Aisha Moore hasSkill metadata mgmt
How Skilltype Works

Aisha Moore hasSkill Sierra
Aisha Moore hasSkill Encore
Aisha Moore hasSkill Alma
Aisha Moore worksAt Wayne State University

hasSkill: cataloging, metadata mgmt, preservation
hasProduct: Wayne State University
worksAt: Wayne State University
How Skilltype Works

Wayne State University

Sierra

Encore

Alma

Aisha Moore

worksAt Wayne State University

hasSkill Sierra

needsSkill preservation

hasSkill Encore

hasSkill Alma

hasSkill worksAt

hasSkill hasProduct

hasSkill preservation

hasSkill cataloging

hasSkill metadata mgmt
Skilltype User

Lisa R.

Demographics
Skills
Interests
Product Experience
Preferences
Affiliations
Skilltype Users

Lisa R.
- Demographics
- Skills
- Interests
- Product Experience
- Preferences
  - UNC

Marie S.
- Demographics
- Skills
- Interests
- Product Experience
- Preferences
  - UNC

Ben L.
- Demographics
- Skills
- Interests
- Product Experience
- Preferences
  - UNC

Cheryl D.
- Demographics
- Skills
- Interests
- Product Experience
- Preferences
  - UNC

James O.
Skilltype Orgs

- **Lisa R.**
  - Demographics
  - Skills
  - Interests
  - Product Experience
  - Preferences
  - UNC

- **Marie S.**
  - Demographics
  - Skills
  - Interests
  - Product Experience
  - Preferences
  - UNC

- **Ben L.**
  - Demographics
  - Skills
  - Interests
  - Product Experience
  - Preferences
  - UNC

- **Cheryl D.**
  - Demographics
  - Skills
  - Interests
  - Product Experience
  - Preferences
  - UNC

- **James O.**
  - Demographics
  - Skills
  - Interests
  - Product Experience
  - Preferences
  - UNC

- **UNC**
  - Demographics
  - Teams
  - Strategic Directions
  - Inventory
  - Policies
  - Memberships

- **Skilltype**
User Profile Demo

skilltype.com
Organizational Workspace Demo
demo.skilltype.com
Resource Feed

Add New Item

410 resources based on your interests

Tony Zanders

Feed

Saved Items

Organizations

Articles

Courses

Podcasts

Presentations

Videos

Feed

Introduction to EBSCO Discovery Service
Video · youtube.com · Yesterday

How to measure weeding projects
Course · librarycarpentry.org · 6 years ago

Linked Data: A Primer for Beginners
Paper · acrl.org · Two years ago

Diversity, Equity and Inclusion: More than a Press Release
Presentation · speakerdeck.com · Three weeks ago

Interview with K. Matthew Dames of Boston University...
Podcast · soundcloud.com · Just now
Skilltype development partnership

Through Feb 2020
Problems to R&D

2018
● Developing organizational intelligence while respecting staff privacy
● Incentivizing staff to take ownership of career development

Q2 2019
● Developing *continuous learning culture* for staff and organizations
● Designing a *skills-based talent assessment* framework

Future
● Improving *organizational diversity* and equity for diverse candidates
● Facilitating *talent exchanges* among organizations
Working Groups

- **Assessment**: Measuring LIS workforce development
  - (Chair: Lisa Hinchliffe - University of Illinois)

- **Ethics**: Preventing adverse consequences of product decisions
  - (Chair: Virginia Thomas - Wayne State)

- **Metadata**: Describing the LIS profession
  - (Chair: Scott Carlson - Rice)

- **Networks**: Sharing expertise across LIS organizations
  - (Chair: Steve Bowers - Wayne State, Co-Chair: Louisa Kwasigroch - CLIR)

- **Skills**: Defining professional success across LIS

- **Training**: Democratizing LIS professional development opportunities
Partnership overview

- Skilltype client manager
- Project manager at library
- Slack workspace (Join here)
- Monthly webinar update
- Monthly engagement reports
- Publish research on select aspects of pilot experience