

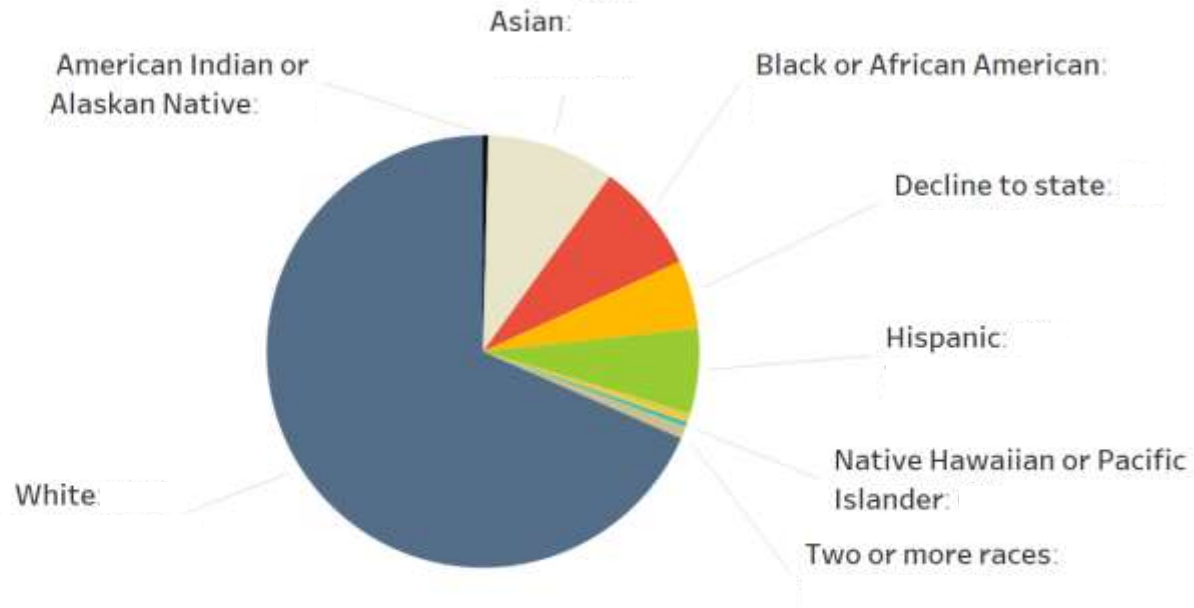
ITHAKA S+R

EQUITY, DIVERSITY, AND INCLUSION IN ACADEMIC LIBRARIES

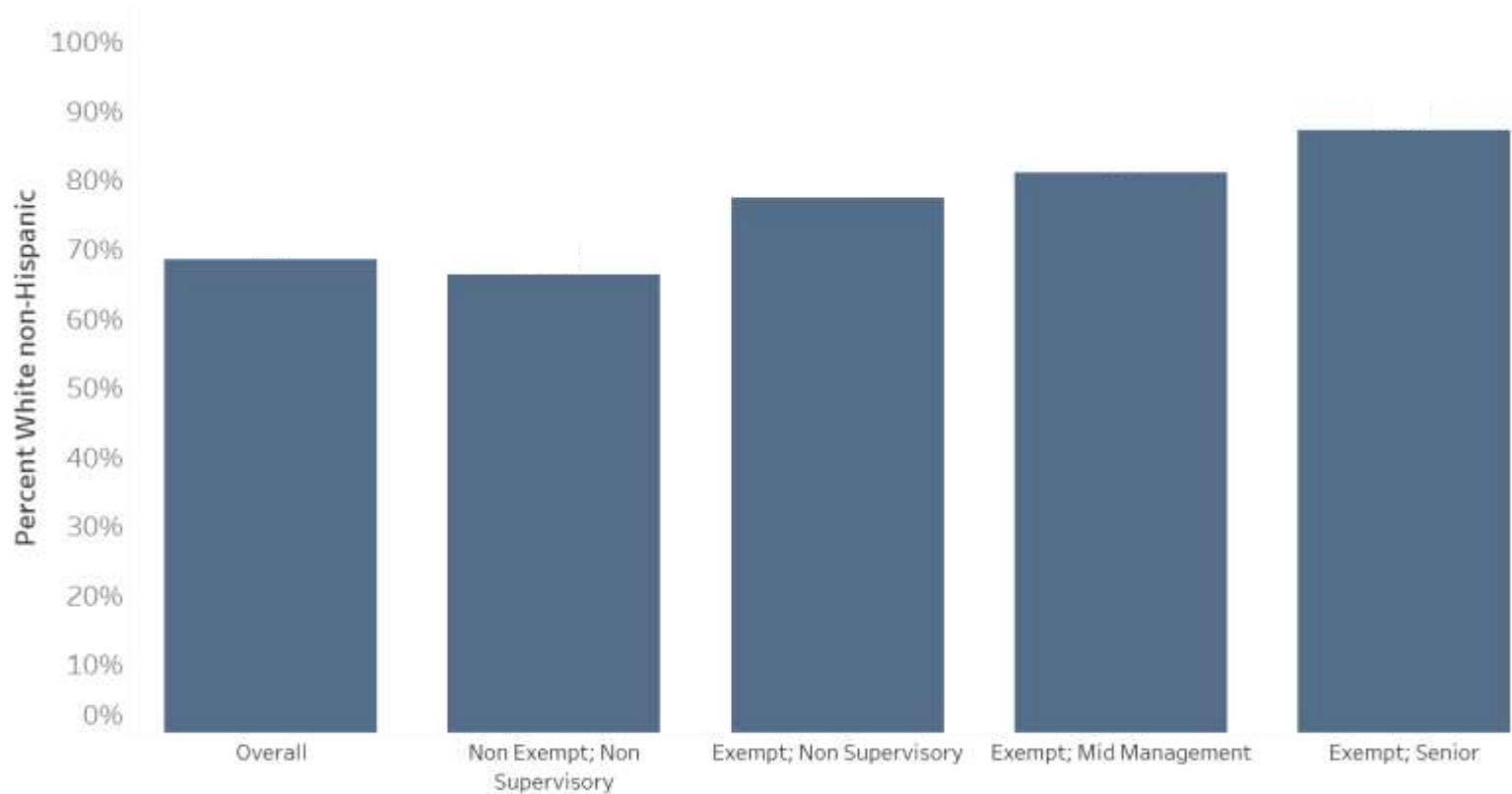
Roger Schonfeld, Liam Sweeney



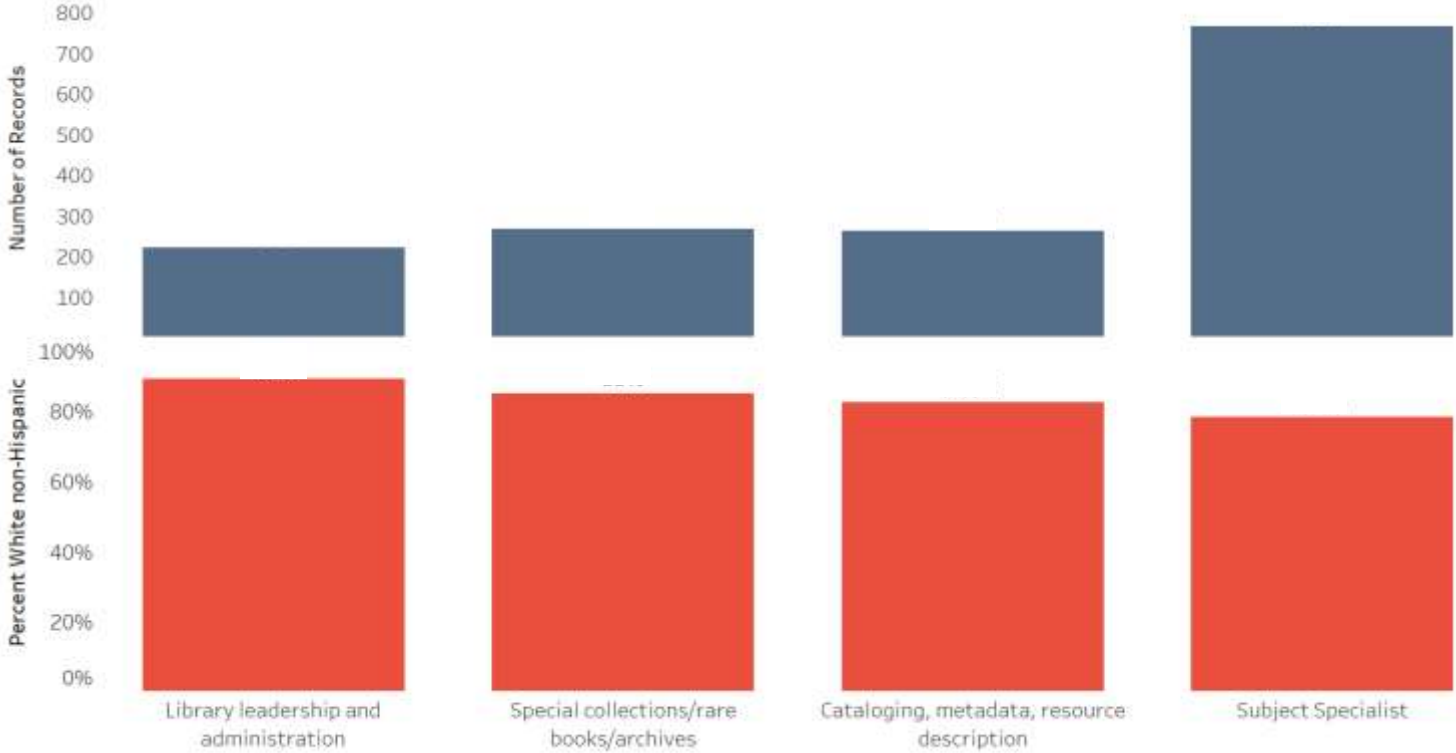
RACE/ETHNICITY



LEVELS OF SENIORITY: RACE/ETHNICITY



LIBRARIANS: RACE/ETHNICITY



BONNIE

