WHY MOST DIVERSITY TRAININGS FAIL? Q &A

a masterclass by CULTURAL CONNECTIONs
CULTURAL CONNECTIONS
by design™

WE’RE CHANGING THE GAME ON DIVERSITY EDUCATION.
Developmental Stages of Cultural Competence

REFLEXIVITY
the ability to “internally audit,” explore and examine one’s own attitudes, knowledge, and beliefs

CRITICAL CONSCIOUSNESS
the ability to recognize and analyze systems of inequality and the commitment to take action against such systems

SOCIAL AGENCY
the ability to utilize individual power and privilege to challenge the status quo
CHANGING PERSPECTIVES ON
IDENTITY
EQUALITY VS EQUITY

EQUALITY

EQUITY